**A STUDY ON JOB SATISFACTION OF PRIVATE EDUCATIONAL INSTITUTIONS IN VADODARA**

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**Abstract**

Job satisfaction is one of the most popular discussions in an organization behavior and in human resource. Job satisfaction is based on the human resource satisfaction because if human on easily achieve the goal of an organization. As teaching does require a great deal between the employer and employee. So in teaching more important to have physical or mental relaxation both. The study induce with the fact of faculty member satisfied with their present condition expect the factors like physical facilities, training facilities and no difference between male and female faculty member. The researches connect with that universities may give more attentions to motivate and maintain the satisfaction level of human resource to make them more satisfied from his job profile. The most of their effort by secure overall excellence of organization. Measure satisfaction in terms five aspects of human resource or any employee first is job pay and second is promotion third is supervision fourth is that work itself and fifth is co-workers. Universities have overall salary levels that are externally competitive and easier to have faculty member from outside that are more satisfied with their job profile and salary.Job satisfaction basically based on the salary expectation which fulfill the needs of employees and their requirement and his inner satisfaction level.

Keywords: Job satisfaction, salary, teachers, university, organization, facilities, expectation and job profile.